

URBAN/MUNICIPAL

CA4 ON HBL A05
C51L2S

June 1989 -

NOTICE OF MEETING

HAMILTON STATUS OF WOMEN
SUB-COMMITTEE

*1990 becomes Sub-committee
of Finance and Administration
Committee. New numbers*

CA40NHBL A05-C51F3IS



Hamilton Status of Women

HAMILTON STATUS OF WOMEN SUB-COMMITTEE
71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4 (416) 526-2735

Hamilton Public Library

HAMILTON PUBLIC LIBRARY

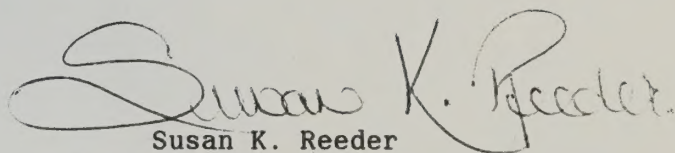
1989 June 5

JUN 27 1989

GOVERNMENT DOCUMENTS

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1989 June 12th
5:45 o'clock p.m.
Room 233, City Hall


Susan K. Reeder
Acting Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's Remarks.
2. Minutes of the meeting held Monday, 1989 May 8th.
3. Committee Reports:

Executive Committee (Thelma McGillivray)
- Report from N.A.C. Conference

Women in the Workplace (Mary McKenzie)

Women in Society (Betty Kobayashi)
- Education for Native Persons


Hamilton Status of Women Sub-Committee

Notice of Meeting - Monday, 1989 June 12th

... 2

4. Review of Sub-Committee letter re: Wrestlemania. (Lynda Morris)
5. 1989 Letters to list of speakers for 1989 Women of the Year Dinner.
6. Terminology to be used when discussing abortion issue.
7. Invitations and Community Events.
8. List of Correspondence Requesting Action.
9. List of Outstanding Committee Items.
10. Adjournment.

SKR/jc



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Monday, 1989 May 8
5:45 o'clock p.m.
Room 233, City Hall

2

The Hamilton Status of Women Sub-Committee met.

There were present: Thelma McGillivray, Chairperson
Alderman M. Kiss, Vice-Chairperson
Alderman T. Jackson
Deborah Barfknecht
Cathy Sindall
Mary McKenzie
Janice Tompkins
Agnes Samson
Mary Sullivan
Suzanne Cornforth
Shirley Molot
Betty Kobayashi

Regrets: Elizabeth Avetissian
Barbara Chambers
Lynda Morris
Denise Papaiz

Also present: Ms. L. George, Co-ordinator, W.W.A.S.H.
(Women Working Against Sexual Harassment)
Susan K. Reeder, Acting Secretary

The Committee viewed a recent City Council meeting where a grant application for the Miss Hamilton Pageant was discussed.

General discussion ensued on this matter by the Committee and it was moved by Deborah Barfknecht, seconded by Cathy Sindall and CARRIED:

That the City Solicitor be asked to give his legal opinion on whether the City's granting of funds to the Miss Hamilton Pageant could be considered as "bonusing".

It was agreed that Deborah Barfknecht would draft the letter on this matter to the City Solicitor.

The Committee was in receipt of the minutes of their meeting held Monday, 1989 April 10 and the following amendments were made:

- (a) Spelling in attendance of Elizabeth Kobayashi's name corrected.
- (b) Addition of Mary Sullivan in the list of members for the Women in Society Sub-Committee.

Viewing of Council mtg. re:
Miss Hamilton Pageant

City Solicitor to be asked if
granting funds is "bonusing"

Mins. 89/4/10 amended and
adopted

The Committee then APPROVED the amended minutes of their meeting held Monday, 1989 April 10.

Presentation from W.W.A.S.H.

The Committee received a presentation from Ms. Lindsay George, Co-ordinator, W.W.A.S.H. (Women Working Against Sexual Harassment).

Ms. George outlined the history, the issue, the organization and the goals of establishing a Regional Sexual Harassment Centre.

Info. requested re: City's Policy on Sexual Harassment

Alderman Jackson requested information on the status of the City's Policy on Sexual Harassment in the Workplace. It was agreed that this information would be obtained and forwarded to the Committee for their information.

Report - Women in the Workplace

Mary McKenzie reported on the Women in the Workplace Sub-Committee and pointed to publications which were placed on the table for members to peruse. She added that this information had been received from the Ontario Status of Women Committee. She also added that a goal will be determined for a project to take place in late September and also added that her Sub-Committee will meet following tonight's meeting.

Report - Women in Society

Betty Kobayashi reported on the Women in Society Sub-Committee. She indicated that the Women, Alcohol and Drugs Conference will be held on Wednesday, 1989 May 24 at the Connaught Hotel from 8:30 o'clock a.m. to 3:00 o'clock p.m. and that from 7:00 o'clock to 9:30 o'clock p.m. there is no cost. She asked for anyone who wishes to participate in this project and also added that her Sub-Committee would be meeting following tonight's meeting.

Report - Executive

Thelma McGillivray reported on the Executive Sub-Committee and indicated that Agnes Samson has been selected as the alternate to receive full funding for attendance at the National Action Committee's upcoming conference. It was also indicated that the Chairperson, Thelma McGillivray, Agnes Samson and Cathy Sindall would be the attendees at the upcoming N.A.C. Conference.

Vacancy due to Barbara Chambers moving

Thelma McGillivray indicated that she has been advised that Barbara Chambers has moved and will no longer be on the Committee and that a replacement will be needed. It was agreed that the secretary of the Committee check with the Clerk on the format for requesting a replacement member.

D. Barfknecht to sit on Women in the Workplace Sub-Committee.

Deborah Barfknecht indicated that she noted in the minutes that she was not mentioned in either of the two sub-committees and it was agreed that Deborah would serve on the Workplace Sub-Committee.

Item re: Wrestlemania tabled

It was agreed that the agenda item respecting the Wrestlemania issue would be tabled to the next meeting since Lynda Morris was not in attendance to speak to this matter.

The Committee reviewed the listing of upcoming community events and special invitations. This list was distributed to the members of the Committee at the meeting.

Upcoming events & invitations

Deborah Barfnecht also indicated the Tennant Organizing Conference will be held June 9, 10 and 11 at McMaster University.

Thelma McGillivray indicated that lunch sessions entitled "Let's Do Lunch" will be held at various City locations and that they are free sessions to be put on by the Health community to be held 12:10 - 12:15 p.m.

Suzanne Cornforth spoke on the Women's Studies Programme at McMaster University.

She distributed information as follows:

- (a) Proposed schedule for introduction The Women's Studies Programme.
- (b) Aims and objectives of the Programme.
- (c) Proposal for a Chair in Women's Studies.

A newspaper article entitled "Women's Studies Programme Given Green Light by McMaster Senate" published in the Hamilton Spectator on Thursday, 1989 April 13 was included for information in the Agenda package. Ms. Cornforth encouraged members to urge funding from the community for a Chair for this programme.

Some discussion ensued on the status of obtaining a speaker for the 1989 Women of the Year Dinner, and it was agreed that this matter be tabled to the next meeting.

Discussion re: Speaker for
'89 Women of the Year
Dinner

The Committee then reviewed the N.A.C. resolutions.

Review NAC Resolutions

The Committee was in receipt of an Organizational Review Report - 1988-1989 from the National Action Committee on the Status of Women.

NAC Organizational Review
Report

The Committee was also in receipt of the 1989-90 Executive Priority Recommendations from N.A.C.

NAC 89-90 Executive Priority
Recommendations

Hamilton Status of Women Committee

-6-

1989 May 8

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Thelma McGillivray
Chairperson
Hamilton Status of Women
Sub-Committee

Susan K. Reeder
Acting Secretary

1989 May 8

/jc

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

INVITATIONS & COMMUNITY EVENTS

Date Received	Sender	Event
1989 May 19	Elizabeth Fry Society	Annual General Meeting - 1989 June 14 (Wednesday) - 6:00 p.m. - Union Gas Building
1989 May	Ontario Community Development Network	Seminar - 1989 June 10 - 10:00 a.m. - 4:00 p.m. - Welcome Inn, Hamilton
1989 May 29	YWCA	Annual Meeting - 1989 June 21 - 11:30 meeting, 12:00 lunch - MacNab St. YWCA
1989 May 29	United Way	Seminar - 1989 June 26 - 6:30 - 9:30 p.m. - United Way, 177 Rebecca Street
1989 May		Seminar - 1989 June 10 - 9:30 a.m. 3:30 p.m. - Dundas



You are cordially invited to attend
The Annual General Meeting
of

THE ELIZABETH FRY SOCIETY
HAMILTON BRANCH

at

The Union Gas Building
23 Main St. E., Hamilton

Wednesday, June 14, 1989

Business Meeting &
Volunteer Awards 6:30 p.m.

Panel Presentation 7:45 p.m.

Women in Conflict with the Law - WHY?

Panel Members:

Kathleen Lehy Jane Millar-Ashton
Bonnie Diamond Lou DeMaeyer

Reception & Refreshments - 6:00 p.m.

The Hamilton Regional Network of the Ontario Community Development Association presents a day-long workshop for community activists:

Sites of Struggle

Where is the struggle for Social Change happening in this community, what are the issues, and what strategies are being used to deal with these issues?

Saturday June 10th, 1989

10:00 am to 4:00 pm

To be held at the Welcome Inn

40 Wood Street

Between John St N and James St N (525-5824)

A Popular Education Workshop to map the struggle for social change in Hamilton, and make connections between social activists, their issues, and their work.

Lunch and child care provided. A charge of \$3.00 is required from each participant to cover these costs. Call Don Jaffray (522-1148) or Lindsey George (628-5311) for more details.

Tear off and Return to: Sites of Struggle, C/O SPRC,
155 James St South, Suite 602, Hamilton, Ont L8P 3A4

I am interested in being a participant in the Sites of Struggle Workshop. Sign me up.

Name: _____

Address: _____

City _____

Postal Code _____

Telephone: Home _____

Work _____

Organization/Group _____

Childcare required for (#) _____

Children ages _____

Children's Special Needs _____

MAY 24 1989

May 11, 1989

Dear Activist,

On Saturday, June 10th, the Hamilton area regional network of the Ontario Community Development Association is hosting a workshop for Hamilton area activists. We would like you to join us.

The Ontario Community Development Association is a network of community workers/activists. We work for change in a variety of social issues including: poverty, housing, women's liberation, peace, racism, social justice and the environment. We know that there is a lot of social change work going on in the Hamilton community, but we don't often take the time to look at the our community as a whole and how we might connect the issues and the work that we do.

We think it will be both useful and fun for a group of activists from various sectors to share what we are involved in and to locate where the struggles for change are occurring in our community. We hope that this will give us an opportunity to meet each other, to see the wealth of activity we are involved in and to look at how we can build the connections between what we are doing in a number of areas.

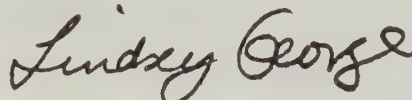
We are inviting activists from the peace, environmental, women's, anti-poverty, native, disabled, social justice and labour movements as well as activists from neighbourhood groups.

The workshop is taking place at Welcome Inn, 40 Wood Street, Hamilton from 10am to 4pm, on Saturday, June 10th. Child care is provided on-site (please give us a weeks notice). There is a small fee for lunch (\$3) which you can pay on the day. Enclosed is a flyer with a registration form. Please fill this in and return it to us. If you want more information please call: If you can attend or want

Lindsey George 628-5311
Don Jaffray 522-1148

Looking forward to hearing from you!

Sincerely,



Lindsey George for the
OCDA regional network

P L A N A H E A D

B O A R D B A S I C S

Monday, June 26, 1989
6:30 - 9:30 p.m.
United Way Office
177 Rebecca Street
Hamilton, Ontario

This course will help new Board Members:

- * understand roles and responsibilities of Board Members.
- * identify the types of non-profit Boards, the policy development functions of Board Members, and the legal and fiscal responsibilities of Directors.
- * apply techniques for effective meeting participation.

B O A R D D E V E L O P M E N T

- * Concerned about your Fall Board start-up?
- * Do you have new Board Members?
- * Are you feeling pressured?

Annually 500 Volunteer Board Members and staff learn to manage their organizations more effectively through the United Way's Volunteer Leadership Development service.

Volunteer Leadership Development offers:

- * Board Assessments
- * Tailored Training

Research on the effects of VLD clearly shows the impact the program has on organizational development. Increasing the knowledge and skill of Boards of Directors increases the effectiveness of the organizations they manage!

For more information on how you and your Board can use our services, use the attached form or call Sheelah Dunn Dooley at 527-4543.

VOLUNTEER LEADERSHIP DEVELOPMENT



V L D R E G I S T R A T I O N F O R M

Name: _____

Address: _____

Postal Code: _____

Affiliated Agency: _____

Telephone No: Bus: _____

Res: _____

☐ I would like more information on Volunteer Leadership Development services for our Board.

☐ Please register me for Board Basics.

Workshop fees are \$12.00 for three or more per agency; \$14.00 for two; and \$16.00 for a single representative.

☐ Please bill me.

☐ Cheque enclosed.
_____ (amount)

Make cheques payable to:

United Way - VLD

Please mail to:

Marilyn Lupton
United Way of Burlington, Hamilton-
Wentworth
177 Rebecca Street
Hamilton, Ontario
L8R 1B9

MAY 29 1989

HAMILTON 1889-1989



"ALWAYS A HEALTHY IDEA"

You are cordially invited to attend
THE 99TH ANNUAL MEETING

and

BUSINESS MEETING

of

THE HAMILTON Y.W.C.A.

75 MacNab Street South, Hamilton

WEDNESDAY, JUNE 21st, 1989

Theme: The Hamilton Y.W.C.A.-Reaching You and Me!

Business Meeting 11:30 am

Annual Meeting & Luncheon 12:00 pm

Cost \$6.00

RSVP by June 19

Irene Gairn

522-9922 Ext.112



ECUMENICAL DECADE
CHURCHES IN
SOLIDARITY WITH WOMEN
1988-1998

'.. tell the news..'

an update on

Decade for Women

Saturday, June 10, 1989

9.30-3.30 p.m.

ST. JAMES' CHURCH, 137 MELVILLE ST., DUNDAS.

Registration and coffee 9.30 - 10 a.m.



slides and talk by Dorothy Gregson who was in Costa Rica in April at the Decade for Women first planning meeting, for a world-wide gathering of men and women sponsored by the Anglican churches of the Americas.



video "Christian and feminist?" - a group of women interacting with Bishop Baycroft about his 'transformation' statement.

Decade for Women

name

'.. tell the news..'

address

Saturday, June 10th

phone

registration fee including lunch \$6
by June 5

return to Helen Norman
Apt. 601, 255 Bold St.
HAMILTON L3P 1W1

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

8.

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 March 9	Federal Opposition Critic for Social Policy & Seniors	Signing petition to urge Federal Government to increase funding to provinces for health care services in hospitals.	
1989 March 10	Seneca College	Completion of survey on hotel needs to accommodate meetings & conferences for Status.	
1989 April 4	WEN-DO Women's Self Defence Corp.	Request for letter of support re: WEN-DO challenged by Male Black Belt.	
1989 April 4	N.A.C.	Southern Ont. Regional Newsletter - request for signing petition to Feds. against funding R.E.A.L. Women.	
1989	Nancy Farquharson Toronto Entrepreneurs Association	- wants info. on Committee - wants to send Committee information - looking for Speakers	
1989 April 11	Ontario Advisory Council on Women's Issues	To review Council's Draft Discussion Paper on Changes to the Employment Standards Act & present comments at Public Forum in Toronto on May 30/89. (confirmation of intent needed by May 12/89)	
	Social Planning & Research Council	Membership application - cost \$20.00.	
	Social Planning & Research Council	List & cost of recent publications available.	

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEEREQUIRING ACTION

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 March 28	Mayor Eggleton, Toronto & Others	To write the Premier & Treasurer to give support to implementing the Social Assistance Review Cttee. Report "Transitions".	
1989 April	"Compass" - a Jesuit Journal	Request for subscription - \$15./year	
1989 May	Employment & Immigration Canada	Wish to continue receiving "Canadian Jobs Strategy"? - any other information?	
1989 May 15	Karen Fraser	Listing Request - "Women Like Me" Directory - Cost \$25.	
1989 May 19	Simon de Jong, M.P.	Request for opposition to ARMX	
1989 May 26	Women's Centre	Completion of questionnaire	

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

LIST OF OUTSTANDING ITEMS

9.

<u>Item</u>	<u>Original Date</u>	<u>Action Required By</u>	<u>Status</u>
Letter to City Solicitor requesting opinion on whether grant to Miss Hamilton Pageant is "bonusing"	1989 May 8	D. Barfnecht	Pendingletter to review
Report on City's Policy on Sexual Harassment	1989 May 8	Secretary	Pendingreport
Procedures on filling vacancy	1989 May 8	Secretary	Pendingreport
Letter re: Wrestlemania	1989 April 10	Lynda Morris	Pendingletter to review
Letter to Financial Times re: Advertising	1989 May 8	T. McGillivray	Pendingletter



E. A. SIMPSON
CITY CLERK

K. E. AVERY
DEPUTY CITY CLERK

CITY HALL
HAMILTON, ONTARIO
L8N 3T4

THE CORPORATION OF THE CITY OF HAMILTON

OFFICE OF THE CITY CLERK

5 July 1989

NOTICE OF MEETING CANCELLATION

As a number of members will be on vacation, the Chairperson has directed that the next regular meeting of the Hamilton Status of Women Sub-Committee to be held Monday, 1989 July 10th at 5:45 o'clock p.m. **BE CANCELLED.**

The next regular meeting of the Sub-Committee will be held on Monday, 1989 August 14th.

In the interim, please do not hesitate to contact me at 526-2753.

A handwritten signature in cursive script that reads "Susan K. Reeder".

Susan K. Reeder
Acting Secretary

SKR/dbm

C51 L25
1989

Hamilton Status of Women

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE
CITY HALL, 71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4 (416) 526-2735

Kathy Dieter
Hamilton Public Library

URBAN MUNICIPAL

AUG 10

1989 August 08 GOVERNMENT DOCUMENTS

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1989 August 14
5:45 o'clock p.m.
Room 233, City Hall

S. N. Glover

Stella Glover
Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's Remarks
2. Minutes of the meetings held 1989 May 8 and 1989 June 12.
3. Committee Reports:

Executive Committee - Thelma McGillivray
Women in the Workplace - Mary McKenzie
Women in Society - Betty Kobayashi
4. Requests made by Correspondence to the Sub-Committee Requiring Action.
5. Discussion re: 1989 Women of the Year Banquet.

Information Items:

6. List of Outstanding Committee Items.
7. Invitations and Community Events.
8. Correspondence Received by the Sub-Committee (no action requested).
9. Other Business.
10. Adjournment.

SG/jc

Monday, 1989 June 12
5:45 o'clock p.m.
Room 233, City Hall

2.

The Hamilton Status of Women Sub-Committee met.

There were present: Thelma McGillivray, Chairperson
Deborah Barfknecht
Cathie Sindall
Agnes Samson
Shirley Molot
Linda Morris
Betty Kobayashi

Regrets: Alderman M. Kiss, Vice- Chairperson (illness)
Alderman T. Jackson (illness)
Janice Tomkins
Mary Sullivan
Elizabeth Avetissian
Suzanne Cornforth

Absent: Mary McKenzie
Barbara Chambers
Denise Papaiz

Also present: Susan K. Reeder, Acting Secretary

The Chairperson and other members of the Sub-Committee held a discussion on the recent Women Alcohol and Drug seminar as well as the workshop contents.

Women, Alcohol & Drug Seminar

At 6:15 o'clock p.m., the required waiting period for all Committees, it was finalized that no quorum was present for the meeting of the Sub-Committee.

No Quorum

The Chairperson then reviewed several items for the attention of those members in attendance.

Information Session

The Chairperson read a response which would be sent from herself to the Financial Times regarding their depiction of only male executives in their request for subscriptions.

Financial Times Advertisement

The Chairperson advised that she had been contacted by the Southern Newspaper Guild regarding a request for support of the striking workers at the Spectator. She indicated that a letter of support for these workers had been sent to the Southern Newspaper Guild. She also added that the Council of Women also sent a letter of support for the striking workers.

Letter of Support - striking
Spectator workers

The Chairperson then read a letter received from Gordon Bullock of the Spectator in response to the Committee's letter of support.

Funding of Miss Hamilton
Pageant

The Chairperson read a letter recently received from Eleanor Dick regarding the Sub-Committee's stand of opposition against Municipal funding to the Miss Hamilton Pageant. General discussion ensued on this matter.

Funding of Sexual Assault
Centres

The Chairperson read through letters received from Gordon Trundall as well as response letters received by him with respect to his correspondence blitz to members of Parliament regarding the under funding of sexual assault centres.

Correspondence - Women's
Bookstop

The Chairperson read a letter recently received from Renee Albrecht, owner of the Women's Bookstop respecting the establishment of the Watchdog Committee. The Chairperson outlined this matter with the Sub-Committee members.

Accountability of City
Grant Funds

The Sub-Committee generally discussed the issue of funding for the Miss Teen Hamilton Pageant and it was agreed that a letter would be sent to the Treasury Department asking whether organizations that receive City grants are required to provide an accounting of where their funds are spent.

Adjournment

As no quorum was available for this meeting, the meeting then adjourned.

Taken as read and approved.

Thelma McGillivray
Chairperson

Susan K. Reeder
Acting Secretary

1989 June 12

/jc

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Also present: Ms. L. George, Co-ordinator, W.W.A.S.H.
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The Committee viewed a recent City Council meeting where a grant application for the Miss Hamilton Pageant was discussed.

Viewing of Council mtg. re:
Miss Hamilton Pageant

General discussion ensued on this matter by the Committee and it was moved by Deborah Barfknecht, seconded by Cathy Sindall and **CARRIED:**

City Solicitor to be asked if
granting funds is "bonusing"

That the City Solicitor be asked to give his legal opinion on whether the City's granting of funds to the Miss Hamilton Pageant could be considered as "bonusing".

It was agreed that Deborah Barfknecht would draft the letter on this matter to the City Solicitor.

The Committee was in receipt of the minutes of their meeting held Monday, 1989 April 10 and the following amendments were made:

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Presentation from W.W.A.S.H.

Info. requested re: City's
Policy on Sexual Harassment

Report - Women in the
Workplace

Report - Women in Society

Report - Executive

Vacancy due to Barbara Chambers;
moving

D. Barfknecht to sit on Women
in the Workplace Sub-Committee.

Item re: Wrestlemania tabled

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NAC Organizational Review
Report

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NAC 89-90 Executive Priority
Recommendations

Decisions re: NAC recommendations

The Committee then reviewed the recommendations which will be presented to the upcoming N.A.C. Conference and made the following decisions:

Resolution No. 21

Do not support.

Resolution No. 22

Support.

Resolution No. 23

Support.

Resolution No. 24

Support.

Resolution No. 25

Support.

Resolution No. 26

Support.

Resolution No. 27

Support.

Resolution No. 28

Tie vote - motion lost.

Resolution No. 29

Support

Resolution No. 30

Support

At this point the meeting lost a quorum. No decisions were made on recommendations No. 31-58.

The Chairperson brought to the Committee's attention a recent advertisement for Financial Times and expressed concerns that the business people shown on the information flyer were only men. It was agreed that a letter should be sent to express objection to this manner of advertisement.

Discussion re: ad in Financial Times

The Committee then reviewed the 1989-90 Executive Priority recommendations of N.A.C. and the following decisions were made:

89-90 Executive Priority Recommendations Discussed

- Item 1. - Support.
- Item 2. - Support.
- Item 3. - Support.
- Item 4. - Support.
- Item 5. - This item dealt with the abortion issue and a considerable amount of discussion ensued on this matter. The Committee then supported this resolution.

It was also agreed that at a future meeting discussion be held on terminology to be used when discussing the abortion issue.

Terminology re: abortion - tabled

- Item 6. - Support.
- Item 7. - Support.
- Item 8. - Support.

The Committee reviewed Item 32 of the N.A.C. Recommendations and agreed to support that Recommendation.

The Committee also discussed Item 31 of the Recommendations and agreed that the wording was not strong enough and should be altered.

It was also agreed that the education issue for Inuit people should be discussed, and it was agreed that this matter would be placed on the next agenda for discussion.

Education for Inuit People - tabled

The Committee was in receipt of the following information items:

Information items

- (a) 1989 Membership list - NOTE: this list was amended at the meeting and a new list will be distributed to members.
- (b) Correspondence and news articles re: funding for Miss Hamilton Pageant.
- (c) List of general information received - no action requested.

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Thelma McGillivray
Chairperson
Hamilton Status of Women
Sub-Committee

Susan K. Reeder
Acting Secretary

1989 May 8

/jc

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

4

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 March 9	Federal Opposition Critic for Social Policy & Seniors	Signing petition to urge Federal Government to increase funding to provinces for health care services in hospitals.	
1989 March 10	Seneca College	Completion of survey on hotel needs to accommodate meetings & conferences for Status.	
1989 April 4	WEN-DO Women's Self Defence Corp.	Request for letter of support re: WEN-DO challenged by Male Black Belt.	
1989 April 4	N.A.C.	Southern Ont. Regional Newsletter - request for signing petition to Feds. against funding R.E.A.L. Women.	
1989	Nancy Farquharson Toronto Entrepreneurs Association	- wants info. on Committee - wants to send Committee information - looking for Speakers	
1989 April 11	Ontario Advisory Council on Women's Issues	To review Council's Draft Discussion Paper on Changes to the Employment Standards Act & present comments at Public Forum in Toronto on May 30/89. (confirmation of intent needed by May 12/89)	
	Social Planning & Research Council	Membership application - cost \$20.00:	
	Social Planning & Research Council	List & cost of recent publications available.	

Requiring Action

..... 2

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 March 28	Mayor Eggleton, Toronto & Others	To write the Premier & Treasurer to give support to implementing the Social Assistance Review Cttee. Report "Transitions".	
1989 April	"Compass" - a Jesuit Journal	Request for subscription - \$15.00/year.	
1989 May	Employment & Immigration Canada	Wish to continue receiving "Canadian Jobs Strategy"? - any other information?	

1989 May 15	Karen Fraser	Listing Request - "Women Like Me" Directory - Cost \$25.	
1989 May 19	Simon de Jong, M.P.	Request for opposition to ARMX	
1989 May 26	Women's Centre	Completion of questionnaire	
1989 June	Women's Centre	Request letter for support in applying for funds to U. Way	
1989 June 22	Industry-Education Council	Request for financial donation	
1989 July	Woman's World	Various - see package	
1989 July 7	Women's Bookstop	Participation inquiry in joint project	
1989 July 11	Campaign Against Poverty	Completion of questionnaire	
1989 July 18	Mohawk College	Nomination(s) to serve on their Board of Governors	
1989 July 20	Ham-Went. Social Services	Completion of application for membership on Task Force on Affordable Housing	
1969 July 26	Soc. Pl. & Research Cncl.	Renewal of 89/90 membership	

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

6.

LIST OF OUTSTANDING ITEMS

<u>Item</u>	<u>Original Date</u>	<u>Action Required By</u>	<u>Status</u>
Draft letter to City Solicitor re: Miss Hamilton Pageant	1989 May 8	Debbie Barfnecht	

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

INVITATIONS & COMMUNITY EVENTS

7.

Date Received

Sender

Event

1989 Aug.

YWCA

Wellness Weekend -
Sept. 29-Oct. 1/89
Blue Mtn. Inn, Collingwood

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

8.

GENERAL INFORMATION RECEIVED

NO ACTION REQUESTED

*MATERIAL WILL BE SET OUT AT MEETING

<u>Date Received</u>	<u>Sender</u>	<u>Topic</u>
1989 May	Pay Equity Comm.	Newsletter
1989 May 24	Bill Blaikie, MP	Newsletter
1989 June 19	Women Plan Toronto	Newsletter
1989 June	Community Action	Newsletter
1989 June	Min. Skills & Dev.	Newsletter
1989 June	E. Fry Society	Newsletter
1989 July 5	Umbrella Fam. & Child Centres	Minutes
1989 July 5	Ham. Civic Hospitals.	Newsletter
1989 July	Pay Equity Comm.	Newsletter
1989 July	Community Action	Newsletter
1989 June 21	Sexual Assault Centre	Gordon Trudell letters
1989 July 13	Gordon Trudell	Correspondence - underfunding - Sexual Assault Centres
1989 July 17	Women's Centre	"Women's Writes" Newsletter
1989 July 17	Regional Social Services	Minutes of the Steering Cttee. for a Public Mtg. on Complaint Mechanisms - 1989 July 13
1989 July	Ont. Human Rights	Various "Decision" Reports
1989 July	Cttee. on Monetary & Economic Reform	Forwarded by NAC - Conference - Aug. 16-18/89 "Financing the Turnaround Decade"
1989 July	Christian Science Monitor	May 3 - July 5

26

THE HISTORY OF THE CITY OF BOSTON

FROM THE FIRST SETTLEMENT
TO THE PRESENT TIME

BY
JOSEPH NEALE

LONDON: PRINTED BY J. JOHNSON, ST. PAUL'S CHURCH-YARD, 1795.

No Action Requested

... 2

1989 July 20	The Home Business Network	Home Business Directory & Network
1989 July 20	Min. of Skills Dev.	News Release-New Youth Skills Pgme.
1989 July 21	Community Action	Newsletter
1989 July	McQuesten Comm. Assoc.	McQ. Community Services Journal
1989 July 21	Zonta Club of Ham. II	Newsletter
1989 July 24	Cdn. Council on Social Development	Newsletter & Materials on Child Poverty
1989 July 25	Min. of Emp.& Immig.	News Release
1989 July	Christian Science Mon.	Journal - 1989 May
1989 July 25	Status of Women Canada	Directory of Fed. Gov't. Programmes & Services for Women
1989 July 25	Christian Science Mon.	1989 July 11, 12
1989 July 28	Bill Blaikie, MP	Speakers - Canada's Role in the Pacific & Crisis in China

CSILZS
1989

Hamilton Status of wOmen

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE
CITY HALL, 71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4 (416) 526-2735

Kathy Dieter
Hamilton Public Library

1989 August 23

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1989 September 11
5:45 o'clock p.m.
Room 233, City Hall

URBAN MUNICIPAL
SEP 1 1989
GOVERNMENT DOCUMENTS

Stella Glover
Stella Glover
Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's Remarks.
2. Minutes of the meeting held Monday, 1989 August 14.
3. Committee Reports:
 - Executive Committee - Thelma McGillivray
 - Women in the Workplace - Mary McKenzie
 - Women in Society - Betty Kobayashi
4. Requests made by correspondence to the Sub-Committee requiring action.
5. 1989 Women of the Year Banquet.

Hamilton Status of Women Sub-Committee

Notice of Meeting - Monday, 1989 September 11

... 2

Information Items

6. List of Outstanding Committee Items.
7. Invitations and Community Events.
8. Correspondence received by the Sub-Committee (no action requested).
9. Other Business.
10. Adjournment.

SG/jc

Monday, 1989 August 14
5:45 o'clock p.m.
Room 233, City Hall

2

The Hamilton Status of Women Sub-Committee met.

There were present: Thelma McGillivray, Chairperson
Alderman Tom Jackson
Mary McKenzie
Cathie Sindall
Debbie Barfknecht
Elizabeth Avetissian
Mary Sullivan
Janice Tomkins
Suzanne Cornforth
Shirley Molot
Betty Kobayashi

Regrets: Alderman Mary Kiss, Vice-Chairperson (family
bereavement)
Lynda Morris
Agnes Samson

Also Present: Stella Glover, Secretary

The Chairperson welcomed everyone and the minutes of the meetings held 1989 May 8 and June 12 were ADOPTED.

The Chairperson called for an Executive Meeting to be held immediately following the regular meeting that evening.

She drew the Sub-Committee's attention to the fact that 15,000 jobs with the Federal Government were to be cut, of which a large percentage of these jobs were held by women.

The Chairperson stated that the National Action Committee had gone on record as joining the war on Federal Sales Tax, the rationale being the obvious wage gap between men and women and the fact that people on limited incomes could not tolerate this large increase.

The Sub-Committee was in receipt of two formal resignations from Denise Papaiz and Barbara Veronica Chambers who had both moved out of town. The Chairperson advised that the Executive Committee would be reviewing the letters of application received and passing their recommendations on to the Legislation Committee.

Welcome; Mins. 5/8/89 &
6/12/89 Adopted

Exec. Mtg. called

Discussion re: Federal Gov't
jobs held by women

Discussion re: NAC's stand
on Fed. Sales Tax

Resignations received -
Barbara Chambers,
Denise Papaiz

Women in Workplace Report

Mary McKenzie reported for the Women in the Workplace Sub-Committee and advised of a forthcoming personal development workshop to be held in November, approximately 3 1/2 hours in length. She said the event would consist of 5 workshops entitled: "Self Image", "Sociology of Fashion", "Stress Management", "Assertiveness and Communication Skills", and "Public Speaking". Participants could take 3 workshops, all free of charge. Mrs. McKenzie said it was hoped to hold the workshop at City Hall. It was suggested that because this was a free event, the Sub-Committee could take advantage of free advertising in the local newspaper and television community bulletin boards. Flyers are to be prepared and circulated.

Women in Society Report

Betty Kobayashi reported for the Women in Society Sub-Committee and said the Sub-Committee had manned a table at the recent Women, Alcohol and Drug Seminar. She thanked Susan Reeder for having the necessary printing done and disseminating information and thanked Mary Sullivan for manning the booth.

Mrs. Kobayashi said a meeting of the Sub-Committee had taken place on June 20 and a further meeting would take place in the near future.

Correspondence requiring action

Questionnaire from Women's Centre

Correspondence requiring action was discussed, and Alderman Jackson requested a copy of the Women's Centre Questionnaire. The Secretary is to circulate copies of this questionnaire to all members of the Sub-Committee.

Discussion re: Women's World

The Sub-Committee was in receipt of an information package for Women's World, and the Chairperson advised that she would be asking members to participate by manning the Status of Women booth for two hour shifts. She said she would also be looking for a co-ordinator.

Discussion re: Brochure - for Women's World

It was noted that the revision of the Sub-Committee Brochure would have to be done as soon as possible in order that the Brochure could be available for Women's World.

-W.W. Programme

Shirley Molot said she would have copies of the Women's World programme for the next Sub-Committee meeting.

-D. Barfknecht to give presentation on abortion

The Sub-Committee was advised that Debbie Barfknecht was to give a presentation at Women's World dealing with both sides of the abortion question and the common issues.

A suggestion was made that because this was an educational project dealing with both sides of the issue it would be representative of all the women of Hamilton and would fall within the Sub-Committee's mandate if the Sub-Committee was to be associated with this presentation.

The Secretary is to provide a list of items which would be affected by a change in the logo and any costs incurred thereby for the next meeting.

An Ad Hoc Committee was struck consisting of Janice Tomkins, Betty Kobayashi and Shirley Molot to prepare a revised brochure and logo for the Sub-Committee's consideration.

Receipt of booklet -
"Guidelines for the Use of
Non-Sexist Language"

The Sub-Committee was in receipt of a booklet "Guidelines for the Use of Non-Sexist Language" which was an affirmative action/employment equity plan project of the Wentworth County Board of Education. A letter of thanks and request for further copies is to be sent to the Director of Education, Mr. Alan Greenleaf with a copy to Anna Barker.

Request for City's Sexual
Harassment Policy

A request was received from Janice Tomkins for a copy of the City of Hamilton Sexual Harassment Policy.

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Thelma McGillivray
Chairperson

Stella Glover
Secretary

/jc

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

4.

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 Aug. 15	N.A.C.	Participate in Actions for Choice	
1989 Aug. 15	Renee Albrecht	Reduce Cars on Downtown Streets & Encourage Leg Power or Electric Buses	
1989 Aug. 21	Community Action	Renew Subscription Membership	
1989 Aug. 23	Marilyn Monnier	Correction of Inequities in Court System	

Sept. 11/89 Meeting

6.

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

LIST OF OUTSTANDING ITEMS

<u>Item</u>	<u>Original Date</u>	<u>Action Required By</u>	<u>Status</u>
Preparation of a draft revised brochure & logo	Aug. 14, 1989	Janice Tomkins Betty Kobayashi Shirley Molot	
Ascertain items affected by logo change and costs thereof	Aug. 14, 1989	Secretary	

Sept. 11/89 Meeting

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

INVITATIONS & COMMUNITY EVENTS

7.

<u>Date Received</u>	<u>Sender</u>	<u>Event</u>
1989 Aug. 30	Community Resources & Initiatives	Fall/Winter Therapy Training Workshops - Various Workshops, September - November in Toronto
1989 Aug. 30	Hamilton Action	Car Cavalcade & Rally - "Say No To Peterson's Two Ont.'s- The Ont. of the Rich & the Ont. of the Poor". Saturday, September 16

Sept. 11/89 Meeting

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

8

GENERAL INFORMATION RECEIVED

NO ACTION REQUESTED

<u>Date Received</u>	<u>Sender</u>	<u>Topic</u>
1989 July & August	Christian Science Monitor	July 26, 28, Aug. 7, 8, 9, 11 & 15
1989 Aug. 16	Action Feministe	Vol. 4
1989 Aug. 22	Broadside	Vol. 10 #5
1989 Aug. 22	Hamilton YWCA	Annual Report 1988/89
1989 Aug. 22	Ont. Status of Women	August Newsletter
1989 Aug. 23	E. Fry Society	Informing of new, free self-help & educational programme to meet needs of women who want to make changes in their personal lives.
1989 Aug. 30	Community Action	Newsletter
1989 Aug. 30	Wentworth County Board of Education	Permission to copy "Guidelines for the Use of Non-Sexist Language"

Sept. 11/89 Meeting

Hamilton Status of wOmen

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE
CITY HALL, 71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4

(416) 526-2735

CA4 ON HBLG AOS

CSILZS

1989

URBAN MUNICIPAL
GOVERNMENT DOCUMENTS
OCT 6 - 1989
1989 September 25

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1989 October 16
5:45 o'clock p.m.
Room 233, City Hall

Stella Glover

Stella Glover
Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's Remarks.
2. Minutes of the meeting held Monday, 1989 September 11.
3. Committee Reports:

Executive Committee - Thelma McGillivray
Women in the Workplace - Mary McKenzie
Women in Society - Betty Kobayashi
4. Woman's World Arrangements.
5. Committee Brochure and Dinner Flyer for Woman's World.
6. Requests made by correspondence to the Sub-Committee requiring action.

Information Items

7. Invitations and Community Events.
8. Correspondence received by the Sub-Committee (no action requested).
9. Other Business.
10. Adjournment.

SG/jc

Monday, 1989 September 11
5:45 o'clock p.m.
Room 233, City Hall

1

The Hamilton Status of Women Sub-Committee met.

There were present: Alderman Mary Kiss, Acting Chairperson
Alderman Tom Jackson
Elizabeth Avetissian
Betty Kobayashi
Mary McKenzie
Agnes Samson
Cathie Sindall
Deborah Barfknecht
Lynda Morris

Regrets: Thelma McGillivray
Mary Sullivan
Janice Tomkins
Suzanne Cornforth
Shirley Molot

Also present: Stella Glover, Secretary

The Vice-Chairperson welcomed everyone to the meeting and took the Chair in the absence of the Chairperson who was ill.

Vice-Chairperson took Chair

The minutes of the meeting held 1989 August 14 were amended to reflect the date of the Woman's World Workshop on the abortion question as 6:00 o'clock p.m., Friday, October 27; the corrected spelling of Cathie Sindall's name; that the final paragraph with regard to the City of Hamilton's Sexual Harassment Policy be struck from the minutes and an addition be made to the second paragraph on Page 2 explaining that Janice Tomkins abstained from voting in this matter because of a lack of information on how the same would be prevented.

Minutes 89/8/14 amended and adopted

The minutes were then ADOPTED AS AMENDED.

Mary McKenzie reported for the Women in the Workplace Sub-Committee and gave an update on the plans for the personal development workshop entitled "Make Time for Yourself". She said it was proposed to hold this workshop at City Hall from 8:30 a.m. to 12:00 noon on Saturday, November 18. Workshops were being finalized and flyers would be available for the next meeting.

Report from Women in the Workplace Sub-Committee

Workshop-'Make Time for Yourself'

Report-Women in Society
-info. session-Employment
Opportunities for Women

Betty Kobayashi reported for the Women in Society Sub-Committee and said they were in the process of organizing a community information session on Employment Opportunities for Women. She said Mary Sullivan had received a commitment from two Ministry of Community and Social Services staff, Vince Molinaro who would review the Ministry employment programme and Kathy D'Andrade, the Income Maintenance Supervisor who would explain the effect of new reforms. It was noted that changes would go into effect in October which would affect the funding of single parents (both male and female). Mrs. Kobayashi said a date had yet to be finalized but anticipated a Thursday in November. It was hoped to hold the information session at the Hamilton Public Library and babysitting and coffee would be available. A budget was to be requested at a later date and more details would follow.

With regard to invitations, Mrs. Kobayashi said she would like to invite agencies which served women in order that they might voice their concerns and ask questions in terms of what the reforms had done to open up new employment opportunities. She said it was anticipated that the programme would be of 2-3 hours duration, depending on the number of questions.

A suggestion was made that the Employment Opportunities information session might be held at the same time as the Personal Development Workshop. However, it was noted that arrangements had been made with Ministry officials which precluded this.

Correspondence rec'd for
information

The correspondence items were received for information and may be raised at the next meeting should anyone request this.

Discussion re: presentation
on abortion issue @ Woman's
World

In response to a request from members who were absent at the previous meeting, Deborah Barfknecht provided information with regard to her forthcoming presentation on the abortion issue at Woman's World. It was noted that the presentation would not take a position in this matter, but would present the issue from both sides.

Discussion re: W.O.Y. Dinner

The Women of the Year Dinner was then discussed and the Sub-Committee agreed that phone calls, to be followed by letters be made that week to proposed speakers.

- speakers

Additional names were suggested as possible speakers as follows:

Chaviva Hosek
Sheila Copps
Barbara MacDougall
Maureen McTeer
Doreen Kronick

A special Dinner Planning Meeting is to be called, subject to the approval of the Chairman, for Monday, September 25 immediately following the Executive Meeting.

- Planning Meeting set-
Sept. 25

The list of responsibilities was considered and the Sub-Committee agreed as follows:

- responsibilities

1. That the selection of the Women of the Year winners take place on Monday, December 11.
2. That the deadline for receipt of nominations for Women of the Year is to be Friday, December 1, 1989.

The nomination letter was discussed and it was noted that Community Information Service have mailing lists available which could be used when the nomination letters are sent out.

- nomination letter
(package) discussed

After discussion, the Sub-Committee AGREED as follows:

1. That up to \$100.00 (one hundred dollars) be expended for mailing lists of organizations should these be available from Community Information Service.
2. That the nomination form for Women of the Year be amended as follows:
 - (a) That a second sentence be added to the preamble stating "These women can be nominated for any of the categories whether working as a volunteer or in a paid capacity."
 - (b) That the word "volunteer" be struck from Item 6 - Community Service.

A suggestion was made that Churches be added to the mailing list of nominations.

It was noted that volunteers would be welcome to assist with the Dinner and be invited to the next meeting.

Alderman Kiss advised the Sub-Committee of Council's opinion with regard to the two vacancies on the Sub-Committee. She pointed out that a two-year period was left to run and it was felt that anyone in the community had the right to know and apply. Therefore the vacancies should be advertised.

Alderman Kiss is to contact the City Clerk to make the necessary arrangements.

Discussion re: vacancies on
Committee

The Chairperson then advised the Sub-Committee of invitations and special events.

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Alderman Mary Kiss
Acting Chairperson

Stella Glover
Secretary

/jc

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

6.

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
1989 Sept. 14	Hamilton Spectator	Purchase Ad in Special Woman's World Advertising Feature	
1989 Sept. 14	Shattered Dreams	Subscription to "Shattered Dreams"	
1989 Sept. 14	Cdn. Families & Reproduction Society	Membership and/or Donation	
1989 Sept. 15	Ms. Cosmopolitan Toronto Showcase	Support for the Ms. Cosmopolitan Toronto Showcase	
1989 Sept. 18	Women Like Me	Listing in "Women Like Me"	
1989 Sept. 29	N.A.C.	Campaign Against a New Criminal Abortion Law.	

Oct. 16/89 Meeting

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

INVITATIONS & COMMUNITY EVENTS

<u>Date Received</u>	<u>Sender</u>	<u>Event</u>
1989 Sept. 18	YWCA	Annual Co-operation for Development Luncheon
1989 Oct. 03	Walter Cooke & Assoc.	Walk a Day in My Mocassins

Oct. 16/89 Meeting

8.

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

GENERAL INFORMATION RECEIVED

NO ACTION REQUESTED

<u>Date Received</u>	<u>Sender</u>	<u>Topic</u>
1989 September	Christian Science Monitor	Papers - Sept. 11/89
1989 Sept. 14	Women's Centre	Women's Writes
1989 Sept. 18	Community Action	Vol. 5 No. 2
1989 Sept. 29	" "	Vol. 5 No. 3
1989 Sept. 19	Pay Equity Commission	Pay Equity Vol 1 No. 6
1989 Sept. 20	Can Speak Presentations	Speakers Directory
1989 Sept. 20	NAC	S. Ont. Regional Newsletter
1989 Sept. 20	Women's Art Assoc. of Hamilton	List of Officers for 89-91
1989 Sept. 20	Min. Skills Development	Apprenticeships
1989 Sept. 25	" " "	Newsletter
1989 Sept. 21	Pay Equity Commission	Pay Equity Vol 1 No. 7
1989 Sept. 25	Umbrella Family & Child Centre of Ham.	Mins. of Board Mtg. - Sept. 13
1989 Sept. 25	Min. of Skills Dev.	Publication-"Skills Letter"
1989 Sept. 29	St. Peter's Hospital	Report
1989 Sept. 29	Min. Empl. & Immig.	News Release
1989 Oct. 02	Human Rights Comm.	Decision Re: Discrimination Complaint
1989 Oct. 04	Janice Tomkins	Press Cuttings

Oct. 16/89 Meeting

C51425-

Hamilton Status of wOmen

HAMILTON STATUS OF WOMEN SUB-COMMITTEE
HALL, 71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4 (416) 526-2735

Ruth Greenwood
Urban Municipality Libraries
2nd Floor
Library

1989 October 30

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1989 November 13
6:00 o'clock p.m.
Room 233, City Hall

Stella Glover

Stella Glover
Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's Remarks.
2. Minutes of the meeting held Monday, 1989 October 16.
3. Committee Reports:

Executive Committee - Thelma McGillivray
Women in the Workplace - Mary McKenzie
Women in Society - Betty Kobayashi
4. Women of the Year Dinner.
5. Committee Brochure.
6. Requests made by correspondence to the Sub-Committee requiring action.

Information Items

7. Invitations and Community Events.
8. Correspondence received by the Sub-Committee (no action requested).
9. Other Business.
10. Adjournment.

SG/jc

Monday 1989 October 16
5:45 o'clock p.m.
Room 233, City Hall

1

The Hamilton Status of Women Sub-Committee met.

There were present: Thelma McGillivray, Chairperson
Alderman Mary Kiss, Vice-Chairperson
Alderman Tom Jackson
Betty Kobayashi
Mary McKenzie
Agnes Samson
Cathie Sindall
Lynda Morris

Regrets: Elizabeth Avetissian
Deborah Barfknecht
Suzanne Cornforth
Shirley Molot
Mary Sullivan

Also present: Elsie Paget
Diane McSaveney
Jacqueline Munro
June Fowler
Stella Glover, Secretary

The Chairperson called the meeting to order and introduced Elsie Paget, Diane McSaveney, and Jacqueline Munro, applicants for vacant positions on the Status of Women Sub-Committee who were in attendance that evening. She introduced June Fowler who would be bringing concerns with regard to women and the justice system to the Sub-Committee in the future.

Introduction of
guests

The minutes of the meeting held 1989 September 11 were ADOPTED.

Mins.-09/11/89 adopt.

Mary McKenzie advised the Sub-Committee that there would be no Women in the Workplace Sub-Committee report as the meeting had been cancelled due to illness.

Women in Workplace -
no report

Betty Kobayashi reported for Women in Society Sub-Committee and confirmed that the Employment Opportunities Workshop would be held in the Council Chambers at City Hall on November 9th. She said letters of invitation would be sent out to agencies who deal with the disabled, welfare recipients and single parents. Advertisements were also to be placed in the media.

Women in Society
-Employment Opportun-
ities Workshop

Mrs. Kobayashi requested that a budget be approved to cover the cost of coffee, juice, finger foods, etc. She gave an explanation of the new reforms which would be discussed at the workshop which would allow welfare recipients to earn up to a certain amount before being cut off from benefits. She said this would be an information sharing opportunity between agencies.

- Women of the Year Dinner
Nomination letters
sent out

Mrs. Kobayashi advised the Committee that the Women of the Year Dinner nomination letters had been sent out and that advertisements had been placed in the Spectator and Brabant newspapers. She said free advertising would also be taken advantage of.

The Sub-Committee AGREED as follows:

That a budget of up to \$500.00 be approved for the Employment Opportunities for Women Seminar to be held on November 9, 1989.

Discussion re: Woman's
World

Woman's World was discussed, and the Chairperson circulated a timetable for manning of the booth and asked members to donate their time. It was suggested that 2 people per shift be in attendance at all times.

Nancy Jackman to speak @
Women of the Year Banquet

The Chairperson informed the Sub-Committee that Nancy Jackman would be the speaker at the 1989 Women of the Year Dinner and read Ms. Jackman's biography.

Discussion re: logo &
brochure

Janice Tomkins and Betty Kobayashi displayed the graphics for the proposed new Status of Women logo and brochure.

After considerable discussion the Sub-Committee AGREED as follows:

That the pamphlet and logo prepared by Ulrike Rodrigues be purchased at a cost of \$500.00.

A motion was proposed and LOST that a 1989 current colour be chosen in a magenta or fuchsia shade consistent with the concept of the artist.

It was then suggested that a temporary printing be done in time for Woman's World with a permanent printing at a later date.

The Sub-Committee AGREED as follows:

1. That the Hamilton Status of Women brochure be prepared in time for distribution at Woman's World 1989 with a blue, white and black mix of colours with a tentative run of 2,000, subject to the capacity of the Printing Department.
2. That a different colour scheme be prepared for the brochure on a permanent basis.

The secretary is to arrange for Betty Kobayashi and Janice Tomkins to meet with members of the Printing Department to make the necessary printing arrangements.

The correspondence requesting action was dealt with and the Sub-Committee AGREED as follows:

1. That an advertisement not be taken out in the Spectator special Woman's World 1989 advertising feature.
2. That a subscription not be taken out to "Shattered Dreams".
3. That the Hamilton Status of Women Sub-Committee will not support Ms. Metropolitan Toronto Showcase.
4. That the Sub-Committee will not take out a listing in "Women Like Me".

-no ad re: Woman's World

-no subscription to
"Shattered Dreams"

-no support for Ms. Metro
Toronto Showcase

-no listing in "Women Like
Me"

Invitations and information on forthcoming events were circulated.

The Chairperson advised the Sub-Committee of a request from Mrs. June Fowler to address the Sub-Committee at a future date with regard to inequities in the justice system.

June Fowler to address
Cttee. at future date

The Sub-Committee AGREED as follows:

That Mrs. Fowler be invited to address the Sub-Committee at a future meeting.

The Sub-Committee was in receipt of an invoice from the Metro Action Committee on Public Violence Against Women and Children with regard to a Safety Audit Kit.

Discussion re: Safety
Audit Kit

The Sub-Committee AGREED as follows:

That funds be made available in the amount of \$7.52 for the Safety Audit Kits provided by the Metro Action Committee on Public Violence Against Women and Children.

The Chairperson reminded members that approval should first be sought from the Sub-Committee before ordering material.

Cathie Sindall referred to the late starting time of the meetings due to members not being present on time. The Sub-Committee AGREED as follows:

Discussion re: starting
time

That the next regular meeting start at 6:00 o'clock p.m. and that in future, members tender regrets if unable to attend or expecting to arrive late.

Info. forthcoming on
safety of women

Lynda Morris requested permission to obtain information from various sources pertaining to the safety of women. It was agreed that Ms. Morris will submit a list of organizations she wishes to contact for the prior approval of the Sub-Committee.

Discussion re: 'Aldersperson'

Agnes Samson asked Alderman Jackson why he had voted against changing the name of Alderman to Aldersperson. Alderman Jackson cited his reasons including:

1. He had worked hard to attain that title.
2. Historically, 'Alderman' is a non-gender term.
3. He had never found the term 'Alderman' to be discriminating against women.

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Thelma McGillivray
Chairperson

Stella Glover
Secretary

/jc

REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

6.

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
Oct. 20/89	Women's Centre of Hamilton-Wentworth	Representation on International Women's Day Committee	T. McGillivray

Nov. 13/89 Meeting

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

INVITATIONS & COMMUNITY EVENTS

<u>Date Received</u>	<u>Sender</u>	<u>Event</u>
Oct. 30/89	Min. of Environment	Environmental Forum - Sat. Nov. 18
Oct. 31/89	Ham. Reg'l. Network of the Ont. Community Development Assoc.	Places of Power Workshop Nov.18/89
Nov. 3/89	Umbrella Fam & Child	Board Mtg. - Wed. Nov. 8/89

Nov. 19/89 Meeting

8.

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

GENERAL INFORMATION RECEIVED

NO ACTION REQUESTED

<u>Date Received</u>	<u>Sender</u>	<u>Topic</u>
Oct. 1989	Christian Science Monitor	Oct. 3, 10, 19, 23, 24, 1989 issues
Oct. 20/89	Cdn. Advisory Council on Status of Women	Fire Balances - Fall, 1989
Oct. 20/89	Min. Skills Dev.	Apprenticeships-Counsellor's Handbook
Oct. 20/89	Umbrella Family & Child Centres of Ham.	Meeting Minutes - Oct. 11/89
Oct. 20/89	Cdn. Council on Social Development	Overview - Autumn '89
Oct. 23/89	Min. of Emp. & Immig.	Press Release-Employers' Employment Equity Reports now Available
Oct. 24/89	United Farm Workers	Food & Justice - Sept./89
Oct. 27/89	Women's Centre	Women's Writes - Oct./89
Oct. 27/89	Pay Equity Comm.	Newsletter - Oct./89
Oct. 27/89	Comm. Action Publ.	Community Action - Oct./89
Oct. 30/89	Soc. Pl. & Research	Community - Sept./89
Oct. 30/89	Ham. Civic Hospitals	Touchstone
Oct. 31/89	Nat'l Inst. of Nutrition	Rapport - Oct./89

Nov. 19/89 Meeting

CA 40N HBLA05
CS1L25-

Hamilton Status of wOmen

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE
CITY HALL, 71 MAIN ST. WEST, HAMILTON, ONT. L8N-3T4

MUNICIPAL LIBRARIAN
HAMILTON PUBLIC LIBRARY

1989 December 22

NOTICE OF MEETING

Hamilton Status of Women Sub-Committee
Monday, 1990 January 8
6:00 o'clock p.m.
Room 233, City Hall

Stella Glover
Stella Glover
Secretary

DINNER WILL BE AVAILABLE AT 5:30 O'CLOCK P.M.

AGENDA

1. Chairperson's remarks.
2. Minutes of the meetings held Monday, 1989 November 13.
3. Committee Reports:

Executive Committee - Thelma McGillivray
Women in Society - Betty Kobayashi
Women in the Workplace
4. Meeting Schedule for 1990.
5. Chairmanship of the Women in the Workplace Sub-Committee.
6. Women of the Year Dinner - Special Community Achievement Awards.
7. Requests made by correspondence to the Sub-Committee requiring action.

Hamilton Status of Women Sub-Committee
Notice of Meeting - 1990 January 8

... 2

Information Items

8. Invitations and Community Events.
9. Correspondence received by the Sub-Committee (no action requested).
10. Other Business.
11. Adjournment.

SG/jc

SG/jc

Monday, 1989 November 13
6:00 o'clock p.m.
Room 233, City Hall

2.

The Hamilton Status of Women Sub-Committee met.

There were present: Thelma McGillivray, Chairperson
 Alderman M. Kiss, Vice-Chairperson
 Alderman T. Jackson
 Cathie Sindale
 Agnes Samson
 Suzanne Cornforth
 Betty Kobayashi
 Lynda Morris
 Janice Tompkins

Regrets: Mary McKenzie
 Shirley Molot
 Mary Sullivan
 Elizabeth Avetissian
 Deborah Barfknecht

Also present: Susan K. Reeder, Acting Secretary

The Chairperson read a letter recently received from a woman who outlined her situation with regards to women and the justice system. General discussion then ensued on this matter by the Committee and it was moved by Alderman Kiss seconded by Betty Kobayashi:

Women & the Justice System

That with the woman's permission who wrote the letter, that the submission be referred to the City Solicitor for comment on their suggestion on the direction that the woman could take in this matter and that the woman be advised of the Committee's actions with respect to this matter.

The Chairperson advised the Sub-Committee of a sessions provided by the Women's Centre entitled "Support and Custody Action Group".

Women's Centre Session

Discussion ensued on the Status on Women Women of the Year Dinner and Suzanne Cornforth offered her services to co-ordinate the production of public service tapes for the purpose of advertising the Women of the Year Dinner.

Women of the Year Dinner

Following discussion on the submission from the woman with respect to her dealings with the justice system it was moved by Thelma McGillivray, seconded by Agnes Samson and carried:

Women and the Justice
System Workshop

That a workshop be conducted by the Hamilton Status of Women Sub-Committee on "Women and the Justice" System in Conjunction with the Women Centre and that a tentative date of November 25, December 2 or December 9 be targeted for this workshop.

The Committee also approved the associated costs for this workshop.

Expenditures

The Committee also requested a breakdown of their expenditures to date.

Banner across Main Street

Discussion ensued on purchasing a banner for across Main Street to be used to advertise Women of the Year dinners.

Moved by Agnes Samson, seconded by Betty Kobayashi:

That Agnes Samson research the details on purchasing a banner to be used for displaying across Main Street and that she report back on this matter at the next meeting of the Committee.

Registration - Women of the Year Dinner

The Chairperson read a proposal received "About Town" a company making a proposal on the handling of registrations and associated requirements for the women of the year dinner.

Moved by Alderman Jackson, seconded by Suzanne Cornforth and carried that:

"The Hamilton Status of Women Committee, subject to no conflict in the City's Tendering Policy, hire 'About Town' for the registration process for the Women of the Year Dinner."

Minutes - 1989 October 16

Moved by Agnes Samson, seconded by Betty Kobayashi and carried to approve the minutes of the Status of Women Sub-Committee meeting held 1989 October 16 with the following amendment:

That page 4, paragraph 2, line 2, which reads "name of Alderman to Alderperson" be amended to read "name of Alderman to Councillor."

New Brochure

The Committee discussed the proposed printing plans for the new committee brochure and moved by Janice Tompkins and seconded by Cathie Sindale and carried:

That authorization be given to print 1,000 brochures for a cost of \$480 which is the production of plates for the brochure.

The Committee also agreed that the colour choice for the brochure be referred to the Sub-Committee group.

Women in the Workplace Sub-Committee

Cathie Sindale reported on Women in the Workplace Sub-Committee and indicated that a seminar recently planned had been cancelled and that no meeting of the Sub-Committee has taken place since that time.

Women in Society Sub-Committee

Betty Kobayashi reported for the Women in Society Sub-Committee and reported on the Seminar recently held respecting employment opportunities. Betty also reported on the feedback received on the seminar and spoke on the babysitting provided and the feedbacks received from those attending the workshop. The next meeting of the Sub-Committee will be held on December 7th at 6:00 o'clock p.m.

Next Meeting

The Committee agreed that the next meeting of the Hamilton Status of Women Sub-Committee would be held on Monday, 1989 December 11, 6:00 o'clock p.m. at the home of the Chairperson, Thelma McGillivray. Thelma indicated that a map directing members to her home will be distributed with the notice of meeting.

The Chairperson spoke on the recent booth at Women's World and thanked all who assisted at this booth. Cathie Sindale offered to summarize the responses received from those who stopped by at the Status of Women booth.

Women's World Booth

The Committee then discussed the Women of the Year Dinner and Betty Kobayashi reported that nomination ads have been published in the Spectator, Brabant Newspapers and Women's Weekly. Betty also added that they are exploring the possibility with the Editor of the Lifestyle Section on having profiles done.

Women of the Year

It was suggested that profiles of past winners be done over a period of time. The Committee expressed some concern on this and directed that this not be done in order that full coverage can be focused on the 1989 Recipients of the Women of the Year Awards.

Suzanne Cornforth indicated that she would use some of the 1988 winners of Women of the Year Awards to advertise the 1989 dinner in the public service tapes issue she will be prepared.

Some discussion ensued on Corporations being contacted to purchase tables for the Women of the Year Dinner for their employees use. It was agreed that this matter would be discussed with the upcoming responsibilities on the Women of the Year dinner.

Agnes Samson spoke, and general Committee discussion ensued, on the recent controversy respecting the selection of replacement Sub-Committee members.

Replacement Members

The Sub-Committee also discussed the possibility of starting a regular Newsletter to be sent to those persons who have indicated an interest in being on the Status of Women's mailing list and others already on the List.

Newsletter

There being no further business, the meeting then adjourned.

Adjournment

Taken as read and approved,

Thelma McGillivray
Chairperson

Susan K. Reeder
Acting Secretary
1989 November 13

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REQUESTS TO HAMILTON STATUS OF WOMEN SUB-COMMITTEE

REQUIRING ACTION

<u>Date Received</u>	<u>Sender</u>	<u>Action Requested</u>	<u>Action Taken</u>
12/18/89	Community Informatin	Questionnaire & Order Forms	

Jan. 8/90 meeting

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

GENERAL INFORMATION RECEIVED

NO ACTION REQUESTED

<u>Date Received</u>	<u>Sender</u>	<u>Topic</u>
Nov. 28/89	The Moment	Publication & Order form
	N.A.C.	Bulletin
Dec. 18/89	Min. of State	Press Release re: World AIDS Day
Dec. 18/89	Ham. & District Literacy Council	Newsletter
Dec. 19/89	Women Plan Toronto	Newsletter
Dec. 27/89	Min. of State	Press Release re: Federal Gov't. announces \$1,000,000 funding to combat illiteracy
Dec. 27/89	Ont. Advisory Council on Women's Issues	Publication-Council Update
	Stratford Festival	/90 Group Sales Information
	Christian Science Sentinel	Publication - drawing attention to an article on Page 31
	Christian Science Monitor	November 21 & December 1 issues
	Community Action	November 15 issue
	Feminist Action	December/89 issue
Jan. 8/90 meeting		

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